## ESSENTIAL SERVICES — DESIGNATIONS

The Essential Services Committee has declared 18 services to be essential. They are:

- **Air traffic control**
- **Blood transfusion services**
  - the blood transfusion services provided by the South African Blood Transfusion Services
- **Courts services**
- **Department of Correctional Services**
- **Department of Defence civilian services**
- **Fire fighting**
- **Key-point computer services**
- **Local Authority Services**
  - municipal traffic services and policing;
  - municipal health; and
  - municipal security.
- **Power**
- **Private Health Services funded by the public**
  - emergency health services and the provision of emergency health facilities to the community;
  - nursing; and
  - medical and paramedical services.
- **Private Health Support Services funded by the public**
  - boiler; and
  - water purification
- **Public Health Services**
  - emergency health services and the provision of emergency health facilities to the community;
  - nursing; and
  - medical and paramedical services.
- **Public Health Support Services**
  - catering;
  - medical records;
  - security;
  - porter and reception;
  - pharmaceutical and dispensary;
  - medicine quality control laboratory;
  - forensics;
  - laundry;
  - clinical engineering;
  - hospital engineering;
  - waste removal;
  - mortuary; and
  - pest control.
- **Sanitation Services**
  - maintenance and operation of water-borne sewerage systems, including the control of the discharge of industrial effluent into the system;
  - maintenance and operation of sewerage purification works;
  - collection of organic refuse;
  - collection of infectious refuse from medical and veterinary hospitals or clinics;
  - collection and disposal of refuse at a disposal site; and
  - collection of refuse left uncollected for 14 days or longer, including domestic refuse and refuse on public roads and open spaces.
- **Social Pensions Payments**
- **Water**
  - supply and distribution of water; and
  - security services of the Department of Water Affairs and Forestry.
- **Welfare Registered Nursing Homes**
  - emergency health services and the provision of emergency health facilities;
  - nursing; and
  - medical and paramedical services.
- **Welfare Registered Nursing Homes Support Services**
  - physiotherapy;
  - dispensary;
  - catering;
  - laundry;
  - boiler;
  - transport; and
  - security.

For more detailed information, please see the CCMA website, which includes the full text of all designations, at www.ccma.org.za/essential/about.html.

### RELEVANT LEGISLATION

Labour Relations Act, s71

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FOR MORE INFORMATION CONTACT THE CCMA OPERATIONS & INFORMATION DEPARTMENT ON (011) 377-6650 OR YOUR NEAREST CCMA OFFICE